

Trainee Allocation Level 2 Training

Structure

- 12 months **General Paediatrics**
- 6 months **Neonates**
- 6 months **Community**

Notes:

- For most trainees General Paediatric, Neonatal and Community posts are in a larger trust therefore providing **18 months geographic continuity**
- The second 6 months of General Paediatrics is arranged nearby in a smaller trust
- For Trainees wishing to apply to the **NTN grid**, the second General Paediatric post may be arranged in the **relevant subspecialty** depending on the availability of the post and provided the trainee has *achieved most of the General Paediatric competencies* in their first post.
- **Neonatal post** in a NICU for those wanting to apply for NTN grid, otherwise may be in NICU (level 3) or the 2 local neonatal units with separate neonatal rotas.

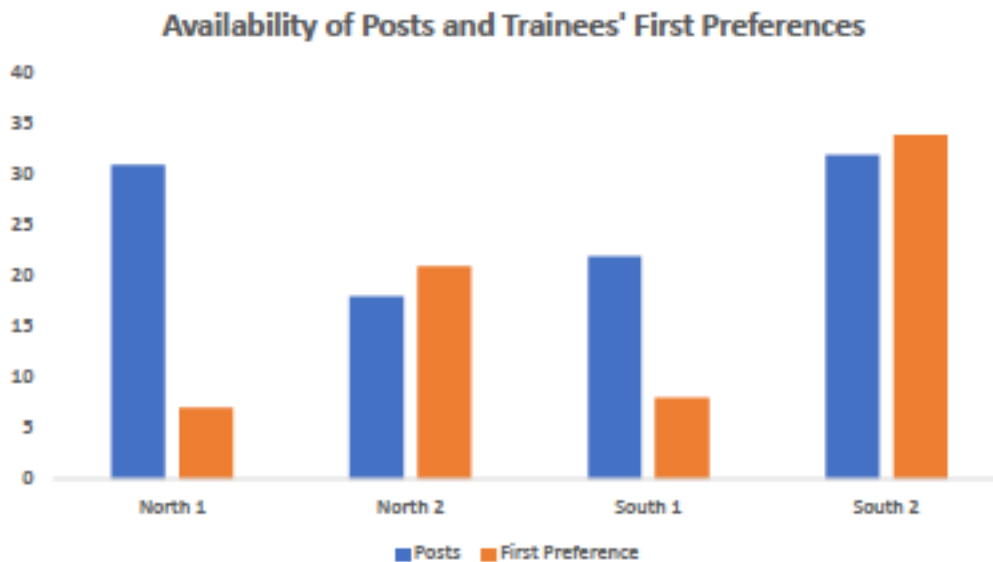
Organisation

In **4 geographic areas** as per the table below:

Sector	LEPs
North 1	Princess Royal Hospital, Telford (18 months) Queen's Hospital, Burton (6 months) University Hospital of North Midland, Stoke (18-24 months)
North 2	Royal Wolverhampton Hospital, Wolverhampton (18 months) Russells Hall Hospital (6-12 months) Manor Hospital, Walsall (6 months)
South 1	County Hospital, Hereford (6 months) Sandwell and City Hospital (12-18 months) Worcester Royal Infirmary, Worcester (6-12 months)
South 2	Birmingham Heartlands Hospital (18-24 months) University Hospital of Coventry & Warwickshire (18-24 months) Warwick Hospital (6-12 months)

Trainees are asked to rank their preferences from the above 4 geographic sectors every year and the placements are **matched according to their choices, educational needs arising out of ARCP recommendations, trainee's career aspirations as well as any special circumstances** such as health issues, carer responsibilities etc.

It is however not always possible for trainees to be placed in their preferred sector as there is a huge discordance between the trainees' preferred sectors and available posts. This is illustrated by the ST-4 trainees' preferences for September 2017, shown below.



There is also an imbalance between the Sectors in the availability of Neonatal and Community posts and hence some cross-sector movement is inevitable to achieve the recommended structure of level 2 training.

From September 2018, the placements would be for 12 months (in line with the HEE policy) and will be announced at least 12 weeks in advance of the changeover date. Hence, late changes and changes of second placements are not possible except in truly exceptional circumstances.