

## **Trainee Allocation Level 1 Training**

During the level 1 training the aim is for:

1. At least 2 General Paediatric posts at level 1 training.
2. Two 6 month neonatal posts in order for the trainees to achieve competence in neonatal procedures. Out of these two posts (total 1 year), at least 6 months should be spent in a Neonatal Intensive Care unit (NICU). The 5 NICU's in the region are Birmingham Women's Hospital, Birmingham Heartlands Hospital, Royal Wolverhampton Hospital, University Hospital of Coventry and Warwickshire and University Hospital of North Midlands.
3. Options for Senior SHO/ Speciality posts for 6 months

ST 1 year: the placements are allocated /chosen based on the performance at selection process.

The aim is to ensure majority of core (ST 1 and ST2) training to take place in a single geographic location, (at least 12 months minimum but ideally 24 months).

The 4 Geographic sectors are:

North 1: University Hospital of North Midlands, Telford, Burton

North 2: New Cross, Walsall, Russells Hall

South 1: City/Sandwell, Worcester, Hereford

South 2: Birmingham Heartlands, University Hospital of Coventry + Warwickshire, Warwick

If there are health reasons, than the geographic sector allocation can be reviewed at ST2.

### **ST 3 Year:**

Posts available are:

1. Speciality posts at Birmingham Children's Hospital
2. Community paediatric posts
3. Neonatal Posts
4. General Paediatric posts
5. Senior SHO posts in District General Hospitals

The geographic sector model does not work well at ST3 and in order to obtain necessary experience, some movement away from the original geographic sector would be necessary.

### **Choices for trainees**

ST3 trainees have an opportunity to indicate their preferences. Whilst the TPD attempts to match these preferences according to trainees' needs, some flexibility is required as the availability of training placements is variable.

From September 2018, the placements would be for 12 months in line with the HEE policy and will be announced at least 12 weeks in advance of the Changeover date. Hence, late changes and changes of second placements are not possible except in truly exceptional circumstances.

The aim will be for the Less than full time trainees to spend pro rata time in the same post (12 months in a single post for most).

Points considered for post allocation are:

1. Hierarchy of full MRCPCH, 3 written exams, 2 written exams in that order
2. Speciality interests for future grid application. To note that some specialities are over-subscribed
3. ARCP recommendations regarding any targeted training
4. Trainee circumstances (which is difficult to make a judgement on as most trainees have families and have a permanent residence closer to the big cities in the south)